

# Leadership Styles



# Why Different Styles Are Important



# Finding Your Style



# Break-Out



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- Discuss what qualities you share?
  - What type of roles do you tend to take on?
  - How do you interact with others?
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- Pay attention to how your group works compared to the others

# Findings



# Roots



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# Roots

- Seeks knowledge and understanding
- Analytical, global, conceptual
- Lives life by own standards
- Inventive, logical, perfectionist
- Values intelligence, insight, fairness, and justice
- Abstract, hypothetical, investigative
- Critical thinker
- Natural nonconformist, visionary, and problem solver



# Trunks



# Trunks

- Need to follow rules and respect authority
- Loyal, dependable, prepared
- Strong sense of right and wrong
- Thorough, sensible, punctual
- Need to be useful and to belong
- Faithful, stable, organized
- Values home, family, and tradition
- Caring, concerned, concrete
- Natural preserver, parent, and helper

# Branches



# Branches

- Needs to feel unique and authentic
- Enthusiastic, sympathetic, personal
- Looks for significance and meaning in life
- Warm, communicative, compassionate
- Needs to contribute, to encourage, and to care
- Idealistic, spiritual, sincere
- Values integrity and unity in relationships
- Peaceful, flexible, imaginative

# Leaves



# Leaves

- Act on a moment's notice
- Witty, charming, spontaneous
- Considers life as a game
- Impulsive, generous, impactful
- Needs fun, variety, stimulation, and excitement
- Optimistic, eager, bold
- Values skill, resourcefulness, and courage
- Physical, immediate, fraternal
- Natural trouble shooter, performer, and competitor

# Hybrids and Goals